WEST ORANGE BOARD OF EDUCATION Public Board Meeting - 8:05 p.m. – August 22, 2016 West Orange High School 51 Conforti Avenue

Minutes

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE
 - Present: President Lab, Mr. Robertson, Mr. Charles, Mrs. Mordecai, Mr. Schwarzbaum
- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 5, 2016.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the <u>West Orange Chronicle</u> and the <u>Star-Ledger</u>.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 27, 2016 (Att. #1)

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 4-0-1 (VV)

ABSTAIN: Mr. Charles

- IV. SUPERINTENDENT/ BOARD REPORTS
 - A. HIB 2015-2016 Annual Reporting January 2016-June 2016
 - B. Opening of Schools September 6, 2016
 - C. Gregory Construction Update
 - D. District Goals and Board Goals 2016-2017
 - E. Strategic Plan Presentation postponed until September 26, 2016 Board Meeting
- V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS
- VI. FIRST READING OF THE FOLLOWING BOARD POLICY:

Attendance, Absences, and Excuses

5113.00

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: <u>5-0 (VV)</u>

VII. SECOND READING OF THE FOLLOWING BOARD POLICIES:

Visitors 1250.00

MOTION: Mr. Schwarzbaum SECOND: Mrs. Mordecai VOTE: 5-0 (RC)

District Records and Reports 3570,00

MOTION: Mrs. Mordecai SECOND: Mr. Charles VOTE: 5-0 (RC)

Expenses and Reimbursements 9250.00

MOTION: Mrs. Mordecai SECOND: Mr. Robertson VOTE: 5-0 (RC)

VIII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Sarah Forte	Redwood	Special Education	Retirement 24.6 years	1/1/17
Madonna Nwako	WOHS	Special Education / Biology	Resignation	10/17/16*

^{*}or sooner as determined by the Superintendent

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	ne Location Position Reason		Reason	Effective Date
Brittany Hipkins	Mt. Pleasant	Paraprofessional	Resignation	8/7/16
Jaclyn Milsom	Kelly	Paraprofessional	Resignation	8/1/16
Sean Norton	Mt. Pleasant	Paraprofessional	Resignation	8/4/16
Stephen Quirk			Retirement 10 years	12/1/16

2. Rescissions

a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Sheila Armfield	Administration Building	Grades 2-8 New Student ESSA/BSIP Summer Testing	8/5/16
Melissa Durso OOD	WOHS	Cheerleading: Assistant Coach	7/27/16

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John N	McLaughlin 📗	Roosevelt	Drama: Music Director	7/25/16
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/.5 Mt.	Pleasant			
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3. Appointments

a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Suzanne Buccolo	Roosevelt	School Nurse	Kurzum	BA+15	2	\$52,441 amended	9/1/16 - 6/30/17
Cindy Celi	WOHS	Technology Education	Jones	MA	5	\$56,656 amended	9/1/16 - 6/30/17
Dennis Chae	Kelly	School Psychologist	Bertuccio	MA	2	\$55,380	9/1/16 - 6/30/17
Stefanie Cuellar	Kelly	.5 Special Education	New	BA+30	5	\$27,886 prorated	9/1/16 - 6/30/17
Christine Dam	Haze!	Grade 1 Leave Replacement	Taylor	ВА	2	\$51,862 prorated	9/1/16 - 12/23/16
Catherine Gardner	WOHS	Technology Education Long Term Substitute	Simons	MA	2	\$277 per diem	9/1/16 - 12/9/16
Dana Iorio	Kelly	Special Education Autistic	Sardinsky assignment change	BA	8	\$56,373	9/1/16 - 6/30/17
Christine Lattimer	Kelly	Learning Disabilities Teacher-Consultant	Hampton	MA+45	8	\$69,637 prorated	10/24/16 - 6/30/17*
Julian Rodriguez	Roosevelt	Science Leave Replacement	Gleason	ВА	2	\$51,862 prorated	9/1/16 - 12/23/16
Linda Thompson	Redwood	School Counselor Long Term Substitute	Beutel	MA	2	\$277 per diem	9/1/16 - 10/28/16
Jeffrey Weiler	,8 Kelly / ,2 St, Cloud	School Ocupational Therapist	Menkin	МА	2	\$55,380	9/1/16 - 6/30/17

^{*}or sooner as determined by the Superintendent

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Barbara Boyd	Mt. Pleasant	Lunch Aide	Marciano	N/A	N/A	\$17.70 per hour not to exceed 2.25 hours per day	9/6/16 - 6/21/17
Margarita Elifani	Mt. Pleasant	Lunch Aide	Cardonza	N/A	N/A	\$17.70 per hour not to exceed 2.25 hours per day	9/6/16 - 6/21/17
Joseph Ferville	St. Cloud	Custodian: Night Shift	Scott	Custodian	8	\$35,217 includes shift differential of \$580 (prorated)	9/6/16 - 6/30/17

Anthony Flores	WOHS	Paraprofessional	Blumkin assignment change	ВА	2	\$28,293 prorated	10/1/16 - 6/30/17
Barbara Gayle	Transportation	Part-time Bus Monitor	New	N/A	N/A	\$19.72 per hour	9/6/16 - 6/21/17
Maxine Hines- James	Transportation	Part-time Bus Driver / Monitor	London	N/A	N/A	\$21.70 per hour	9/6/16 - 6/21/17
John Kelly	Washington	Lunch Aide	Williams	N/A	N/A	\$17.70 per hour not to exceed 2.25 hours per day	9/6/16 - 6/21/17
Juan Lopez	Roosevelt	Custodian: Night Shift	Shiffer	Custodian	8	\$35,217 includes shift differential of \$580 (prorated)	9/6/16 - 6/30/17
Dayna Martinez	Administration Building	Administrative Assistant Leave Replacement	K. Hernandez	Column III	1	\$42,866 prorated	9/1/16 - 6/30/17
Marlene Milford	Transportation	Part-time Bus Driver / Monitor	Portillo	N/A	N/A	\$21.70 per hour	9/6/16 - 6/21/17
Leanore Sparno	Mt. Pleasant	Paraprofessional	Hipkins	ва	2	\$28,293	9/1/16 - 6/30/17
Lianna Volpe	Kelly	Lunch Aide	Silva	N/A	N/A	\$17.70 per hour not to exceed 2.5 hours per day	9/6/16 <i>-</i> 6/21/17

c. Superintendent recommends approval to the Board of Education for the following grant funded salaries:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Diana Bolivar	Hazel	Title I	\$96,995	\$96,995
Jillian Costantino	Washington	Title I	\$85,665	\$85,665
Cathy DelTufo	Washington	Title I	\$97,335	\$97,335
Suzanne Forgione	Washington	Title I	\$97,335	\$97,335
Theresa Granato	Administration Building	Title I	\$149,471.84	\$30,000
Albina Loconsole	Washington	Title I	\$55,787	\$55,787
William O'Toole	Kelly	Title IIA	\$80,138	\$80,138
Annemarie Torre	Hazel	Title I	\$102,024	\$102,024
Colleen Woods	Gregory	Title IIA	\$51,862	\$5,866

d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Leanna Amorim	Roosevelt	Spanish	BA+30	11	\$11,560	2016-2017
Ronald Brandt	WOHS	Physics	DR	14	\$17,718	2016-2017
Catherine Connors	WOHS	Biology	MA+15	2	\$9,825	2016-2017
China-Magic Davis	Edison	Special Education	MA	2	\$49.89 per day	9/1/16 - 10/28/16
Nicole Eoon	Roosevelt	Mathematics	MA	3	\$9,298	2016-2017

Kristine Massari	WOHS	Italian	MA+45	14	\$17,240	2016-2017
Kimberly Nguyen	Roosevelt	Science	MA	2	\$9,230	2016-2017
Dana Peart	WOHS	French	MA+15	11	\$12,343	2016-2017
Michele Schultz	WOHS	Biology	MA	12	\$12,819	2016-2017
Zoe Velez	Liberty	Spanish	BA	6	\$9,027	2016-2017
Rosanna Zamloot	wohs	Italian	BA+30	7	\$9,598	2016-2017

e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates	
John McLaughlin .5 Roosevelt /.5 Mt, Pleasant	Roosevelt	Drama Director	\$2,757	2016-2017	
Melissa Sande	WOHS	Fall Drama: Assistant to Director	\$685	2016-2017	

f. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	Effective Dates
Anna D'Elia	WOHS	Cheerleading:	\$14,305	2016-2017
		Assistant Coach		

g. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Lisa Belott	Gregory	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017
Amedeo Chirichiello WOHS	Kelly	Afternoon Pick-Up	oon Pick-Up \$35 per diem as assigned	
Brian Ille	Hazei	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017
Kristen Junchaya	Hazel	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017
Andrea Klein	Gregory	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017
Robert Kuczmarski	Hazel	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017
Danielle Marino	Gregory	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017
Felicia Ndumele WOHS	Kelly	Student Lunch Aide (Transition Program)	\$8,38 per hour not to exceed 12.5 hours per week	9/6/16 - 6/14/17
Francis Newman WOHS	Kelly	Afternoon Pick-Up	\$35 per diem as assigned	2016-2017
Lee Richards WOHS	Kelly	Student Lunch Aide (Transition Program)	\$8.38 per hour not to exceed 12.5 hours per week	9/6/16 - 6/14/17
Michael Pierre Richmond WOHS	Kelly	Student Lunch Aide (Transition Program)	\$8.38 per hour not to exceed 12.5 hours per week	9/6/16 - 6/14/17
Marybeth Sabates	Hazel	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017

Jennifer Sissman	Hazel	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017
CarolAnn Weils	Gregory	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017
Elba Valdes	Gregory	Morning Drop-Off Duty	\$35 per diem as assigned	2016-2017

- h. Superintendent recommends approval to the Board of Education for the following breakfast duty assignments. (Att # 2)
- i. Superintendent recommends approval to the Board of Education for transportation staff to provide services as drivers/monitors for field trips effective July 1, 2016 through August 31, 2016 at their hourly per diem rates as assigned.
- **j.** Superintendent recommends approval to the Board of Education for the following additional summer assignment(s):

Name	ame Location Position R		Rate of Pay	Effective Dates
Kimberly Buckley	District	Special Education Teacher CST Meeting Representative	\$39 per hour as assigned	8/23/16 - 8/31/16
Marianne Cullen District Substitute	Washington	Substitute Nurse, Blended and Personalized Learning Program	\$49.00 per hour* not to exceed 4 hours per day	8/15/16 - 8/19/16
Alexis DeVita	Administration Building	School Social Worker Case Management	\$65 per hour not to exceed 20 hours	8/23/16 - 8/31/16
Alexis DeVita	Administration Building	School Social Worker Evaluations	\$200 per evaluation not to exceed 1 evaluation	8/23/16 - 8/31/16
Susan Dyer	Administration Building	Speech Therapist Case Management	\$65 per hour not to exceed 5 hours	8/23/16 - 8/31/16
Albina Loconsole	Washington	Substitute, Blended and Personalized Learning Program	\$49.00 per hour* not to exceed 4 hours per day	8/8/16
Susannah Madurski	Haze!	Substitute, Blended and Personalized Learning Program	\$49.00 per hour* not to exceed 4 hours per day	8/8/16
Susannah Madurski	Administration Building	Grades 2-8 New Student ESSA/BSIP Summer Testing	\$40 per hour not to exceed 40 hours*	8/15/16 8/19/16
Nancy Mullin	WOHS	Additional supervisor work days	\$500 per diem not to exceed 5 days	7/8/16 - 7/28/16
Cindy Rotbaum	Administration Building	School Social Worker Case Management	\$65 per hour not to exceed 35 hours	8/23/16 - 8/31/16
Adriana Webster District Substitute	Hazel	Substitute Nurse, Blended and Personalized Learning Program	\$49.00 per hour* not to exceed 4 hours per day	8/3/16
Shari Weitz	Administration Building	Occupational Therapist Case Management	\$65 per hour not to exceed 5 hours	8/23/16 <i>-</i> 8/31/16
Shari Whitman	Administration Building	School Social Worker Case Management	\$65 per hour not to exceed 50 hours	8/23/16 - 8/31/16 amended
Shari Whitman	Administration Building	School Social Worker Evaluations	\$200 per evaluation not to exceed 5 evaluations	8/23/16 - 8/31/16 amended
Susan Wright	Administration Building	LDT-C Case Management	\$65 per hour not to exceed 3 hours	8/23/16 - 8/31/16

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Susan Wright	Administration	LDT-C	\$200 per evaluation	8/23/16 -
	Building	Evaluations	not to exceed 5 evaluations	8/31/16
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^{*}Funded by Innovate NJ Summer Blended & Personalized Learning Grant

- **k.** Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in two installments: December 2016 and June 2017. (Att #3)
- I. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for July and August 2016:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Aide	Nurse	Custodian
Beverly Garcia	N/A			X			
Nanci Silvestri	N/A			X			

m. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2016-2017:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Michelle Adrien	Substitute	X	X	X	The section of the se	The same of the sa	2000 mil (1960) million (1.11 million)
Rigie April	Substitute	X	**************************************	000000000 A (1960) C (7 - 1980) C (1960) C (196			
Nathalie Benn	Substitute			entre de la companya		X	
Karen Bobb	Substitute	Х	X	estendie deuter.			
Elizabeth Brizan	Substitute	Х	X	X	X	CL // Additional / Fac	PACE II CO.
Jorge Camacho	CE	Х	X	770, 6900 T POLICOMORAN TO DETOCK COMMERCIAL STOLER CAT DANSSES	A STATE OF S		- bot - 12
Filman Cooper	Substitute	X	X	X	X		
Mudita Dave	Substitute	X	X	X	X		
Mandar Dave	Substitute	X	X	X	X	The second secon	D. Achini / Variotina videntina bichini a. a 10 valva
Maxine Davner	Substitute	X	X	The second secon	P. 7		Confirmation of the address of the Property of the State of the Address of the State of the Stat
Jessica Dwyer	CE	X	X	A Principle of Control of Control			PAYTOLINE SUPERIOR CONTROL OF THE PARTY OF T
Alan Grossman	Substitute	X	X	X	X		The second second second
Diane Haza	CEAS	X	X	A Visition Co.			
Venice Jackson	N/A			The second secon	X		
Heriberto Lozada	N/A			Managed and American Control of the			Х
Analia Molina	N/A		to the state of th	A STATE OF THE STA			X
Thealisa Moss	Substitute	X	X	X	X		**************************************
Engi Moussa	Substitute	X	X	X	X		
Thomas Rubinetti	Standard	Х	X	A CONSTRUCTION OF THE POSITION WAS A SECURITION OF A SECURITION OF THE POSITION OF THE POSITIO			
Sergio Salas	Substitute	Х	X	X	Х		
Asha Singh	Substitute	X	X	A COMMINISTRA A SERVICIO A SERVICIO DE LA PROPERCIONA DE LA PROPERCIONA DE COMPANSA DE COM			
James Spango	Standard	X	**************************************	Harrison Apper - Pr. Market I.V. Serilla Oroccan Market Market Inches Appendix			
Linda Thompson	Standard	X	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	kui (s. 1842 l. 1962 m.Co St. Levrich Stady be mandamata saladdir-saladdistable allon	APPER OF THE EXPERIMENTAL EXPE		A TO THE PROPERTY OF THE PROPE
Adrienne Tortoriello	N/A		**************************************	to 1 - North Town N and in R and in Holomorphical Control of State	Х		
Kathryn Van Natten	Substitute	Х	X	X	X		

n. Superintendent recommends approval to the Board of Education for Transportation Drivers and Monitors to complete route test runs and training from August 29, 2016 through August 31, 2016 at their hourly per diem rates, not to exceed 4 hours per day, as assigned.

4. Leaves of Absence:

a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Laura Amendola Family	Kelly Grade 1	12/5/16 - 1/31/17	2/1/17 - 4/28/17	N/A	5/1/17
Deborah Andriola Medical	St. Cloud Grade 3	9/1/16 - 9/16/16	N/A	9/19/16 - 11/30/16	12/1/16
Katelyn Antico Family	WOHS Mathematics	9/8/16 - 11/8/16	N/A	11/11/16 - 6/30/17 amended	9/1/17
Kellie Carsillo Family	.6 Washington /.4 Hazel Learning Disabilities Teacher-Consultant	10/24/16 - 12/23/16	1/3/17 - 4/14/17	N/A	4/17/17
Alexis DeVita Family	Kelly School Social Worker	10/24/16 - 12/23/16	1/3/17 - 6/30/17	N/A	9/1/17
Sarah Forte Medical	Redwood Special Education	9/1/16 - TBD	N/A	N/A	TBD
Lori Graham Medical	WOHS Family & Consumer Science	9/1/16 - 9/22/16 (a.m. only)	9/22/16 (p.m. only) - 10/14/16	N/A	10/17/16
Rose Marie Kelly Family	Gregory Kindergarten	12/19/16 - 1/31/17	2/1/17 - 6/30/17	N/A	9/1/17
Maria Lauricella Family	Redwood Special Education	11/14/16 - 1/5/17	1/6/17 - 3/31/17	N/A	4/3/17
Danielle Marino Medical	Gregory Grade 1	9/1/16 - 10/19/16	N/A	N/A	10/20/16
Jessica Nuzzi Family	WOHS Mathematics	11/28/16 - 1/20/17	1/23/17 - 6/30/17	N/A	9/1/17
Martine Pope Family	Roosevelt Special Education	1/3/17 - 1/6/17	1/9/17 - 6/30/17	N/A	9/1/17
Caniece Williams Family	WOHS Mathematics	10/17/16 - 12/9/16	N/A	12/12/16 - 6/30/17 amended	9/1/17
Colleen Woods Family	Gregory Grade 2	9/1/16 - 9/19/16 amended	9/20/16 - 1/13/17 amended	N/A	1/17/16

b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Noah Formey Medical	Maintenance	8/10/16 - 8/31/16	N/A	N/A	9/1/16
Karla Hernandez Family	Administration Building Administrative Assistant	9/14/16 - 10/31/16	11/1/16 - 6/30/17 amended	N/A	7/1/17
Anna Marie Megaro Medical	WOHS Administrative Assistant	8/3/16 - 10/7/16	N/A	N/A	10/10/17

5. Transfer(s):

a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From Position To Position		Position	Effective Date	
Yazmin Arcila Involuntary	.8 Roosevelt / .2 Washington	School Psychologist	.8 Roosevelt / .2 Edison	School Psychologist	9/1/16
Dia DeAngelis Voluntary	.6 Hazel / .4 Mt. Pleasant	School Social Worker	.6 Liberty / .4 Mt. Pleasant	, ,	
Colleen Grandinetti Voluntary	.8 OOD / .2 Mt. Pleasant	Learning Disabilities Teacher-Consultant	.6 OOD / .4 Mt. Pleasant	Learning Disabilities Teacher-Consultant	9/1/16
Suzanne Lee Involuntary	.6 Edison / .4 Roosevelt	School Psychologist	.6 Roosevelt / .4 Washington	School Psychologist	9/1/16
Lynn Oliver Voluntary	.8 Redwood / .2 Mt. Pleasant	Speech Therapist	Redwood	Speech Therapist	9/1/16
Dawn Raboy Involuntary	Kelly	School Social Worker	.8 Roosevelt / .2 Hazel	School Social Worker	9/1/16
Cindy Rotbaum Involuntary	.8 Roosevelt / .2 Liberty	School Social Worker	Kelly	School Social Worker	9/1/16

b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	То	Position	Effective Date
Henry Chang Voluntary	St. Cloud	Paraprofessional	Roosevelt	Paraprofessional	9/1/16
Timothy Egan Involuntary	Mt. Pleasant	Paraprofessional	Kelly	Paraprofessional	9/1/16
Lauren Frazee Involuntary	Edison	Paraprofessional	Mt. Pleasant Paraprofessional		9/1/16
Lauren Hrina Voluntary	Edison	Paraprofessional	Redwood	Paraprofessional	9/1/16

Debra Joseph-Kelly Involuntary	Mt. Pleasant	Paraprofessional	Edison	Paraprofessional	9/1/16
Brian Kearns Voluntary	WOHS	Custodian	Administration Custodian Building		8/24/16
Gordana Miric Involuntary	Administration Building	Custodian	WOHS	Custodian	8/24/16
Rumana Patra Involuntary	Kelly	Paraprofessional	Liberty	Paraprofessional	9/1/16

Personnel - Item 3. b. Maxine Hines-James

MOTION: Mr. Robertson

SECOND: Mr. Schwarzbaum

VOTE: 4-0-1 (RC)

ABSTAIN: Mrs. Mordecai

Personnel - Items 1 through 5, with the exception of the above

MOTION: Mr. Robertson

SECOND: Mr. Schwarzbaum

VOTE: <u>5-0 (RC)</u>

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for field trip(s) for the 2016-2017 school year. (Att. #4)

2. Recommend approval for overnight field trip(s) 2016-2017 school year (Att. #5)

3. Recommend approval for payment for presentation at the 2016-2017 New Staff Orientation: Year One Summer Sessions at \$73.00 an hour:

Name	Presentation	Date	Hours	Amount
Melissa Halter	Classroom Management: Setting the Tone, First Days of School, Rules and Responsibilities	8/18/16	3.5	\$255.50
Deborah Sharkey	Working for Student Achievement: Breakout Session	8/18/16	2.5	\$182.50

4. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Karla Hernandez	Administrative Asst	Admin	Determining Officials Workshop Hamilton, NJ	8/22/16	\$0	
Nancy Mullin	Career Ed and Library Science Supervisor	WOHS	New Jersey CTE Advisory Council Meeting Trenton, NJ	9/27/16	\$0	
Jonathan Tick	Math Teacher	WOHS	Google Certification Academy Sparta, NJ	10/10/16 - 10/11/16	\$319.84	Local

Curriculum and Instruction - Items 1 through 4

MOTION: Mrs. Mordecai SECOND: Mr. Robertson VOTE: 5-0 (RC)

C. FINANCE

a.) Special Services

- 1. Recommend approval for the following out of district placements for the 2016-2017 school year. (Att. #6)
- 2. Recommend approval for the following service providers for the 2016-2017 school year:

ID Number	Provider	Type of Service	Cost	Budgeted / Unbudgeted
1507068	Essex Regional Educational Services Commission; Fairfield, NJ	Independent Occupational Therapy Evaluation/Report	\$97 per hour	Budgeted
District wide	Maxim Staffing Solutions Maxim Healthcare Parsippany, NJ	Substitute Nursing Services in district	R.N \$52 per hour	Budgeted

b.) Business Office

1. Recommend approval of the 8/22/16 Bills List: (Att. # 7)

Payroll/Benefits	\$ 4,820,576.20
Transportation	\$ 111,967.94
Tuition (Spec. Ed./Charter)	\$ 607,125.56
Instruction	\$ 205,575.48
Facilities	\$ 765,020.58
Capital Outlay	\$ 45,993.80
Grants	\$ 330,308.25
ESIP	\$ 71,047.31
Debt Service	\$ 355,543.75
Food Service	\$ 320,848.65
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 387,970,80
	\$ 8,021,978.32

- 2. Recommend transfers within the 2015-2016 and 2016-2017 budgets in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #8)
- 3. Secretary's Report Acceptance and Certification June 2016

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of June 2016, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #9)

4. Report of the Treasurer of School Monies - June 2016

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of June 2016, which report is in agreement with the Secretary's Report. (Att. #10)

5. Secretary's Report - Acceptance and Certification - July 2016

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of July 2016, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #11)

6. Report of the Treasurer of School Monies - July 2016

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of July 2016, which report is in agreement with the Secretary's Report. (Att. #12)

7. Recommend approval of the following resolution:

A RESOLUTION AUTHORIZING THE SALE AND DISPOSITION OF SURPLUS PERSONAL PROPERTY NO LONGER NEEDED FOR SCHOOL PURPOSES BY OF WAY OF PRIVATE SALE IN ACCORDANCE WITH N.J.S.A. 18A:18A-45 TO THE TOWNSHIP OF WEST ORANGE

WHEREAS, the Township of West Orange Board of Education (the "Board of Education") is the owner of certain furniture which is deemed no longer needed for school purposes in accordance with N.J.S.A. 18A:18A-45; and

WHEREAS, the public school laws of the State of New Jersey permit personal property to be sold to a governmental unit by private sale without advertising for bids: and

WHEREAS, the furniture to be sold has little to no fair market value; and

WHEREAS, the surplus furniture shall be sold "as-is" without express or implied warranties.

NOW THERFORE, BE IT RESOLVED, that the Board of Education authorizes the sale of the furniture to the Township of West Orange for the amount of \$10.00.

8. Recommend approval to void the following stale-dated checks from the School Account:

Check Number	Check Amount
31253	\$300.00
31640	\$477.00
32122	\$400.00
32593	\$442,00

32703	\$442.00		
32738	\$442.00		

9. Recommend approval of Non-Public State Aid for the 2016-2017 school year as follows:

School	Technology	Textbook	Nursing
Golda Och Academy-Lower School	\$ 5,138.00	\$14,237.00	\$ 21,588.00
Golda Och Academy-Upper School	\$ 5,949.00	\$16,485.00	\$ 25,056.00
Jewish Community Center Metro West	\$ 208.00	\$ 576.00	\$ 867.00
Love Grows Inc., Tutor Time Children	\$ 146.00	\$ 403.00	\$ 607.00
Playhouse	\$ 374.00	\$ 1,038.00	\$ 1,561.00
Seton Hall Prep	\$19,490.00	\$54,009.00	\$ 81,238.00
Total:	\$31,305.00	\$86,748.00	\$130,917.00

- **10.** Recommend approval of resolution to provide breakfast and lunch free of charge to all students attending Youth Consultation Services, Inc. ("YCS") for the 2016-2017 school year.
- 11. Recommend approval of Settlement Agreement with parents of Student #2907048 as stipulated in closed session.
- 12. Recommend approval of Settlement Agreement of a Worker's Compensation claim in the case of employee #4115 in an amount up to \$750, under Section 20.
- **13.** Recommend approval to dispose a 2004 Cadillac Deville that was donated in 2012 due to a cracked engine block (scrap metal).
- **14.** Recommend approval of change order #1 to increase the contract by \$11,900 to Drill Construction to provide material and labor to install a footing drainage system along the new wall of the bus garage project.
- 15. Recommend approval of awarding a competitive contract with OnCourse Systems for Education, LLC., Gibbstown, NJ for the following software applications: (Att. #13)

Description	Amount		
Lesson Planner	\$21,607.56		
Curriculum Builder	\$11,000.00		
Student Growth Objectives	\$22,469.40		
On-site Training	\$1,500 per diem		

Webinar Training	\$100.00 per hour
	\$ 100100 par 110an

Finance - Special Services Items 1 and 2; Business Office Items 1 through 15

MOTION: Mrs. Mordecai

SECOND: Mr. Charles

VOTE: 5-0 (RC)

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the January 2016 - June 2016 HIB Report.

Reports

MOTION: Mr. Schwarzbaum

SECOND: Mr. Charles

VOTE: <u>5-0 (VV)</u>

E. MISCELLANEOUS

- 1. Superintendent recommends to the Board of Education approval of the 2016-2017 Board Goals:
 - 1. To finalize and complete all collective bargaining agreements.
 - 2. To conduct a district demographic study in order to analyze and evaluate student enrollment in relation to school building capacity.
 - 3. To provide strong, stable and prudent fiscal management that seeks efficiencies and maximizes resources.
- 2. Superintendent recommends to the Board of Education approval of the 2016-2017 District Goals.(Att. #14)
- 3. Superintendent recommends approval to the Board of Education for the establishment of the following Affordable Care Act time periods:

Standard Measurement Period	May 1 through April 30 (12 months)
Administrative Period	May 1 through June 30 (60 days)
Stability Period	July 1 through June 30 (12 months)

Miscellaneous - Items 1 through 3

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: <u>5-0 (RC)</u>

- IX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS
- X. NEXT BOARD MEETING to be held at 8:00 p.m. on September 26, 2016 at West Orange High School.

MOTION: Mrs. Mordecai

SECOND: Mr. Charles

VOTE: <u>5-0 (VV)</u>

XI. PETITIONS AND HEARINGS OF CITIZENS

"I. ADJOURNMENT at 9:07 p.m.

MOTION: Mr. Charles

SECOND: Mrs. Mordecai

VOTE: <u>5-0 (VV)</u>

Respectfully submitted,

John Calavano, Board Secretary